### **Comparisons of Job Characteristics**

Focus Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)
Associated Occupation: Medical and Clinical Laboratory Technicians (29-2012)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 46

Focus Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061) Associated Occupation: Medical and Clinical Laboratory Technicians (29-2012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Chemistry	4.8	17.5	8.0	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	12.9	17.4	>>	Current knowledge level is likely more than sufficient
Medicine and Dentistry	3.7	12.8	16.4	>>	Current knowledge level is likely more than sufficient
Biology	3.7	12.3	8.7	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 70

Focus Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061) Associated Occupation: Medical and Clinical Laboratory Technicians (29-2012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Science	4.5	10.8	9.6	<	A higher skill level may be required
Operation Monitoring	6.6	9.5	7.4	<	A higher skill level may be required
Quality Control Analysis	5.9	8.9	4.8	<<	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	7.4	1.0	<<	Extensive development of skills in this area may be required
Troubleshooting	4.5	7.3	3.6	<<	Extensive development of skills in this area may be required
Equipment Selection	3.3	6.4	1.3	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061) Associated Occupation: Medical and Clinical Laboratory Technicians (29-2012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Finger Dexterity	7.6	11.0	8.8	Some improvement in abilities may be required	
Flexibility of Closure	7.8	9.8	7.7	Some improvement in abilities may be required	
Visual Color Discrimination	6.4	9.3	7.3	Some improvement in abilities may be required	
Perceptual Speed	7.4	9.1	7.3	Some improvement in abilities may be required	
Number Facility	6.3	8.7	7.1	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 71

Focus Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061) Associated Occupation: Medical and Clinical Laboratory Technicians (29-2012)

Work Activities	Exclusivity of Activity
Analyze medical data	57
Communicate technical information	4
Draw blood	74
Follow infectious materials procedures	52
Understand technical operating, service or repair manuals	6
Use clinical sterilizing technique	71
Use hazardous materials information	35
Use knowledge of medical terminology	40
Use medical lab techniques	81
Use sanitation practices in health care settings	48

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 66

Focus Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061) Associated Occupation: Medical and Clinical Laboratory Technicians (29-2012)

Tools and Technologies	Exclusivity
Clinical and diagnostic analyzers and accessories and supplies	18
Computers	1
Content authoring and editing software	1
Industry specific software	1
Injection and aspiration needles and accessories	25
Patient point of care testing supplies and equipment	23
Specimen collection and transport containers and supplies	14
Syringes and accessories	14
Test Tubes	26

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.